## NEW JERSEY DEPARTMENT OF CORRECTIONS WHITTLESEY ROAD P.O. BOX 863 TRENTON, NJ 08625

NOTICE OF JOB VACANCY

| TITLE:  | SALARY RANGE:   | POSTING NO.:                | ISSUE DATE:                              |  |
|---|---|-----------------------------|--|--|
| Administrative Analyst 3  | \$78,024.71 - \$111,000.80  | 168-25                      | 5/2/2025                                 |  |
|   |   |                             | CLOSING DATE:<br>5/16/2025               |  |
| LOCATION: Central Office, Office of Finance   | al Management, Bureau of  |                             |  |  |
| Procurement and Contract Management – Trenton, NJ   |   |                             |  |  |
| THIS POSTING IS ONLY OPEN TO THE  |   |                             | individuals who most the                 |  |
| Current Department of Corrections<br>employees who are permanent in a competitive   | State employees who are perm<br>in a competitive title or a Civil Service               |                             | individuals who meet the                 |  |
| title or a Civil Service Commission-approved  | title or a Civil Service Commission-approved Commission-approved non-competitive title. |                             |  |  |
| non-competitive title. Subject to current   |   |                             |  |  |
| promotional and mining restrictions   | restrictions  |                             |  |  |
| JOB DESCRIPTION   |   |                             |  |  |
| Under general supervision of an Administrative Analyst 4 or other supervisor in a state department, institution, or agency, performs  |   |                             |  |  |
| the review, analysis, and appraisal of current department administrative procedures, organization, and performance and helps to<br>prepare recommendations for changes and/or revisions; does other related duties. |   |                             |  |  |
|   |   |                             |  |  |
| NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour  |   |                             |  |  |
| credits a <mark>re eq</mark> ual to one (1) year of relevant experience.  |   |                             |  |  |
| Seven (7) years of professional experience involving the review, analysis, and evaluation of budget, organization, administrative   |   |                             |  |  |
| practices, operational methods, management operations, or data processing applications, or any combination thereof, which shall   |   |                             |  |  |
| have included responsibility for the recommendation, planning, and/or implementation of improvements in a business or government  |   |                             |  |  |
| agency.   |   |                             |  |  |
|   |   |                             |  |  |
| OR  |   |                             |  |  |
| Possession of a bachelor's degree from an accredited college or university; and three (3) years of the above-mentioned professional   |   |                             |  |  |
| experience.   |   |                             |  |  |
| OP  |   |                             |  |  |
| OR  |   |                             |  |  |
| Possession of a master's degree in Public Ad  | ministration, Business Administration   | on, Economics, Finance, o   | or Accounting; an <mark>d two</mark> (2) |  |
| years of the above-mentioned professional ex  |   | S. 1                        |  |  |
| BENEFIT(S)* *Pursuant to the State/Department's policy, procedures and/or guidelines.   |   |                             |  |  |
| Joining the second largest department in the  |   |                             | e hard work dedication and               |  |
| leadership of staff members. Statewide benef  | , , ,   |                             | e hard work, dealoadon and               |  |
| Alternate Work Week available for s   |   | ible and Health Savings A   | ccounts (ESA)/(HSA)                      |  |
| <ul> <li>Alternate Work Week available for some positions</li> <li>Telework available for some positions</li> <li>Flexible and Health Savings Accounts (FSA)/(HS</li> <li>Tuition Reimbursement</li> </ul>          |   |                             |  |  |
| Deferred Compensation   | Publ  | lic Student Loan Forgiven   | ess (PSLF)                               |  |
| Paid Time Off   | <ul> <li>Up to</li> </ul>   | o \$250 in rewards for exe  | rcising                                  |  |
| <ul> <li>13 State Holidays</li> </ul>   | • Gym   | n membership discounts      |  |  |
| <ul> <li>Health and Life Insurance</li> </ul>   | • Dive  | ersity & Inclusion events   |  |  |
| <ul> <li>Pet Insurance available through cer</li> </ul>   | tain plans • Wor  | kplace security, health and | d safety                                 |  |
|   |   | rcerated Person empower     | rment and rehabilitation                 |  |
| APPLICATION INSTRUCTIONS  |   |                             |  |  |
| Please include resume and copy of transcripts (   |   |                             |  |  |
| response. Posting title and number must be inc<br>only. Additionally, you must provide your email a   |   |                             |  |  |
| Emailed resumes are to be sent only to:   | Civilian Dooruitmont@doo  | ni gov                      |  |  |
| Forward Response To:  | Civilian.Recruitment@doc.r  | ij.yov                      |  |  |
|   | Robert Smith  |                             |  |  |
| Region 6 Personnel Services   |   |                             |  |  |
| Central Office, Civilian Recruitment  |   |                             |  |  |
| P.O. Box 863  |   |                             |  |  |
| Trenton, NJ 08625-0863  |   |                             |  |  |
|   |   |                             |  |  |

DEDICATION

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HONOR

INTEGRITY

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